WORK IN ALASKA
THANK YOU FOR YOUR INTEREST IN WORKING WITH US IN ALASKA!

Here are a few things to remember:

**HIRING:**
Seafood Processors!

- Covers a variety of positions
- Other application/interview process required for other openings

**WORKING CONDITIONS**

**NO GUARANTEE OF HOURS!**

- A transfer may be required
- Up to 16 hrs/day 7 days/wk
- Overtime after 8 hours in one day, and after 40 in the week
- Cold, wet, and noisy
- Repetitive
- On your feet for long hours
- Very diverse workforce

**WORKING LOCATIONS & SEASONS**

- Shoreplants
- Floating Processors
- Factory Trawlers
- 6 week – 6 month work agreements depending on season and catch

**LIVING CONDITIONS**

- Remote locations (typically)
- Dormitory style housing
- Cafeteria style food
- Limited phone & internet access
- Random room checks
- Random drug screening

**BE FLEXIBLE**

- **Assigned Work Location**
  - Work where the fish are
- **Assigned Contract Signing date**
  - Limited dates are available
- **Length of Contract**
  - Depends on the fish
- **Possibility of Transfer**
  - We need you to work where the fish are

- **Job and Shift Assigned**
  - Plant may be running 24/7

- **Room Assignment**
  - Decided by the plant

- **Hours!!**
  - Be ready for anything
WHAT WE PROVIDE

- Transportation
  From your point of hire (Seattle, Tacoma, Anchorage) to your work location
- Return Transportation
  To your point of hire
- MUST COMPLETE WORK AGREEMENT
- Room & board

- Laundry
  Done for you 1x/week
- Rain Gear, Boots, Bedding
  (Except factory trawlers)
- Benefits & 401k
  (Must be eligible)

Trident promotes from within!

HIRING PROCESS

- Complete online application
- Interview
- Drug screen
- Criminal background check

Medical Placement Questionnaire!!
(VERY IMPORTANT)

BE HONEST
IT'S FOR YOUR SAFETY

- Onboarding = JOB OFFER!!
- Attend contract signing at your point of hire
- CHECK YOUR EMAIL OFTEN

WHAT TO BRING

- Work agreement
- W-4, tax information
- Good Manufacturing Practices
- Dental Release
- Harassment & Discrimination Policy
- Drug & Alcohol Policy

- Original UNEXPIRED ID and documents for the I-9 form (NO COPIES) or you may not be hired
- Unexpired TSA compliant photo ID for travel
- Direct deposit document from your bank (Cannot be hand written)
- Vessel Employees please bring luggage to contract signing.
  Shoreplant Employees please do not bring to contract signing.

WHAT'S NEXT?

- Shoreplant
  - Plan to spend up to 2 nights at your point of hire at your own expense
  - Fly to Alaska!

- Vessel
  - Safety Training
  - Bag checks

BON VOYAGE!
# BUILD YOUR CAREER WITH TRIDENT SEAFOODS

## PLANT CONTRACT JAN FEB MAR APRIL MAY JUNE JULY AUG SEP OCT NOV DEC

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